PRIVATE PUBLIC INTEREST AND PLAINTIFF’S FIRM GUIDE

Center for Public Interest Law at Columbia Law School (CPIL)

Bernard Koteen Office of Public Interest Advising at Harvard Law School (OPIA)

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Disclaimer

Note: By including firms in this Guide, we are in no way vouching for their commitment to social justice. We advise students contemplating working for private public interest or plaintiff’s side firm to investigate to make sure that they share the mission of the firm that they are considering.

Harvard Law School students should note that a firm’s inclusion in this Guide does not automatically mean that work for that firm qualifies for the Law School’s Summer Public Interest Funding Program (SPIF). A private public interest firm must meet the standards set forth on the Student Financial Services website at http://www.law.harvard.edu/current/sfs/spif/index.html and must be approved by the SPIF staff before a student’s work there is considered eligible for SPIF.
PRIVATE PUBLIC INTEREST LAW FIRMS

When lawyers and law students think of public interest practice, they typically think of Legal Services or Public Defender offices, not-for-profit organizations such as the American Civil Liberties Union, or government agencies such as the Equal Employment Opportunity Commission or a District Attorney’s office. Frequently overlooked is another important segment of the public interest market: private public interest law firms. Private public interest law firms work on many of the same issues addressed by not-for-profit public interest legal organizations and government agencies, but in a law firm setting. A second, and sometimes overlapping, category of private firms known as “plaintiffs’ firms” represents individuals and groups seeking to redress injuries with monetary damages, commonly in the fields of personal injury, medical malpractice, product liability and securities fraud.

There is no official test for what makes a firm a “private public interest law firm.” It is a somewhat elastic term, used to describe private, for-profit firms that dedicate at least a significant portion of their caseload to matters that have some broad social, political, or economic impact. Firms that fall under this broad definition come in a great variety of sizes—everything from a solo practitioner to a multi-city, 100+ lawyer operation—and work in an even greater variety of subject areas—everything from criminal defense to international human rights. Where, then, to begin thinking about career opportunities in a private public interest firm? This guide will address some basic questions:

- What are private public interest law firms and how do they differ from other private law firms?
- What is the difference between a public interest law firm and a plaintiffs’ firm?
- How does a public interest firm operate?
- What is it like to work in a public interest firm?
- What do public interest firms look for in the lawyers they hire?
- Where can one search for more information about specific public interest firms?

What They Are

Like traditional not-for-profit public interest organizations, public interest law firms usually have a particular social, political, or economic vision that includes helping underrepresented groups and/or promoting change. Public interest firms, like traditional not-for-profits, bring cases that will advance their vision. A public interest law firm may, for example, represent employees charging their employers with unlawful discrimination, or consumers charging a financial institution with deceptive practices.

But unlike traditional not-for-profits, public interest firms operate as for-profit businesses. Public interest firms rely on the fees generated by their cases, rather than foundation grants or tax dollars, to pay the rent and their lawyers’ salaries. Thus, a public interest firm looks not only at the merits but also at the potential profitability of a case in deciding whether to take it on. Firms have different means for insuring their financial solvency. Some firms split their practice so that profit-driven client work can subsidize the public interest docket. At most such firms, associates will usually be required to work on both kinds of matters. Other firms choose only to represent clients that further their public interest agenda, but more strictly scrutinize the financial implications of each case.

What distinguishes a public interest firm from other private law firms? One public interest firm lawyer describes the difference this way: “Subject matter of the cases is the key to defining a firm as a private public interest law firm. The lawyers at my firm have ‘religion’; they really care about what they do. They are committed to their beliefs.” A second important distinction, offers another attorney, is the kind of clients public interest firms represent: “I represent people who are disenfranchised and powerless. We do a lot of similar
things that government attorneys and public interest groups do, but we are able to make some money while accomplishing something good at the same time.”

Common areas of practice for public interest firms include:

- Employment discrimination
- Civil rights
- Immigration law
- Consumer protection
- Anti-trust
- Disability rights
- Environmental law
- Labor law
- Occupational health and safety
- Criminal defense
- Product liability
- Prisoners’ rights
- Insurance liability

Clients range from individuals with specific disputes to small groups of plaintiffs with similar complaints to large “classes” of similarly situated plaintiffs. In a class-action lawsuit, a number of similarly-situated people who have been injured, but do not have the resources individually to sue the responsible party, band together in a single case. Public interest firms are most often, although not exclusively, “plaintiff-side”; that is, they represent the party bringing suit, usually against a corporate or other institutional defendant. One exception to the general rule that public interest law firms represent the plaintiff side is criminal practice, in which public interest law firms represent the accused defendant. Other exceptions include representing clients such as not-for-profit organizations in defensive actions, including evictions, the protection of first amendment rights, employment matters and contract disputes.

Examples of recent cases handled by public interest law firms reveal the tremendous range of issues such firms work on:

- An action on behalf of an employee injured by exposure to toxic chemicals
- Defense of a Mexican immigrant faced with deportation
- A suit on behalf of public employees to insure the right to discuss union issues at work
- A sex discrimination suit on behalf of women brokers against a major Wall Street firm
- A suit on behalf of agricultural workers against strawberry growers for using a potentially harmful pesticide without adequate warnings
- A suit challenging a police department’s routine use of dogs trained to bite their targets
- A case on behalf of African-American families denied housing at an apartment complex which used a system of racially-coded applications
- Negotiation of a new lease for an artist in danger of losing his studio
- An action on behalf of hundreds of tenants against a landlord for maintaining an apartment building in slum conditions over many years

Nor is public interest firm work confined to litigation. Private public interest firms work, for example, on affordable housing projects, as well as on corporate governance, tax and real estate issues on behalf of non-profits.
What’s in a Name?

Whether a particular firm should really be considered a “public interest” firm, can, in some instances, be open to debate. At either end of the spectrum between what is public interest and what is purely commercial, it is relatively easy to characterize a given firm. A firm that handles court-appointed criminal defense work for indigent clients or represents immigrant workers against “sweatshop” employers is doing what almost everyone would agree is public interest work. If such cases make up the bulk of their practice, they can clearly be said to be a private public interest law firm. At the other end of the spectrum, a law firm that almost exclusively represents large corporate clients in disputes with other large corporations would not likely consider itself, or expect others to consider it, a public interest firm.

But there are many types of work between these two extremes where the “public interest” nature of the case may lie in the eye of the beholder. As one veteran public interest lawyer put it: the determination as to what is really public interest work is “very subjective . . . almost everyone thinks they work for a public interest firm.” One category of firms that illustrates this definitional problem is firms that specialize in representing plaintiffs, individually or in large class-action suits for significant damages. Often referred to as “plaintiffs’ firms,” these firms may represent, for example, investors suing the officers and directors of a large corporation for fraud or mismanagement. Because they may be representing pension funds and/or individual investors who could not afford to sue on their own, and because they are often working to recoup losses caused by greed or even criminal malfeasance, such firms can reasonably argue that they are working in the “public interest.” But others would contest that designation, pointing out that the institutional investor clients are often as powerful as a major corporation and that such cases, where millions of dollars in damages may ultimately be awarded, can yield very handsome fees for the attorneys.

Another area where the “public interest” label can be controversial is personal injury litigation. Firms that represent plaintiffs in relatively routine personal injury cases—for example, car accidents, workplace injuries, and medical malpractice—are not generally considered public interest law firms. Less clear is how to characterize a firm that handles personal injury cases that raise a broader social issue such as an allegedly defective automobile or other consumer product. Such firms may consider themselves to be a breed of public interest firm. Similarly, a firm that handles the occasional personal injury case as a means of generating income to subsidize its public interest docket may consider itself a public interest firm. Adding to the complexity of characterizing plaintiff-side personal injury firms is the criticism some such firms have drawn for seeking huge damage awards in which they would reap large contingency fees.

The mission of this guide is not to resolve the debate, but to make law students and attorneys engaged in a job search aware of the subjectivity of the “public interest” label when it comes to private firms. Whether a firm should be considered a “pure” public interest firm, a straight-out plaintiffs’ firm with no public interest dimension, or something in between, is a determination that can be made only after looking at the details of a given firm’s practice, and even then may be open to reasonable disagreement. What is most important in considering a particular firm is to get behind the label to examine what kind of cases the firm handles and whom they represent, and whether these cases and clients fit your own needs.

How They Operate

Public interest firms frequently get their cases by referral from other law firms, public interest agencies, bar associations, or clients. Public interest firms may also garner media attention for high-profile cases, leading clients with similar issues to seek them out.
Public interest firms generally charge clients for their services and make decisions on whom to represent with at least some concern for the finances of a case. Frequently, public interest firms are paid on a contingency basis. In a contingency case, the firm does not charge the client a fee unless he or she wins the case. If the case is won, the firm takes a percentage of the settlement or court award. If the case is lost, the client pays nothing. Plaintiffs’ firms work on contingency in the great majority of their cases.

Public interest firms must necessarily choose the contingency cases they take on carefully, investigating the facts before agreeing to represent a client, judging the likelihood of success, and estimating the expense of litigating the case. One lawyer describes the process by saying that her firm “has to be pretty selective about what cases we will take on. We think about what resources we will need for a case and what time and resources we will be giving up on other cases by taking a particular case on.” Having made a careful decision about a case at the outset, however, the firm sticks with a case no matter what: “If it’s worth pursuing, it’s worth pursuing to the end.” Another attorney explained that his firm pursues only 10% to 20% of the cases that potential clients bring in. The firm goes forward only with those cases that both have a good chance of being successful and where the firm believes there is some social benefit to be achieved with the case.

In non-contingency cases—e.g., immigration, family law, landlord/tenant disputes—firms may charge an hourly fee or a flat rate. Because public interest firms must earn their way through their public interest practice, they may do little or no pro bono work. They may, however, be able to charge rates that are lower than the rates charged by traditional private law firms because their smaller size or less luxurious setting keeps their overhead down. Some firms charge on a sliding scale based on the client’s income.

The for-profit nature of public interest firms creates distinct advantages and disadvantages compared to traditional public interest settings such as the government and non-profits. A major advantage, of course, is the potential for considerably higher salaries for the attorneys. But with that potential comes responsibility for looking at the economics of every case. Many firms will not represent a client who cannot pay if there is no potential to at least recoup the cost of the litigation. One lawyer admits that some of his more “heartbreaking moments” have been turning away people who have been wronged because the case had little financial merit. Lawyers also admit that there can be pressure to settle a case, even if the client wants to litigate, when the cost of litigation will be higher than the expected award. Another drawback for some lawyers is the discomfort of having to bill low-income clients at all. One practitioner who thoroughly enjoys her practice doing criminal defense and immigration work, reports that she makes considerably more than she would as, for example, a state public defender. But, she laments, she “hates collecting the money,” as even her reduced fees represent “a huge amount” from her client’s perspective. This practitioner “wishes she didn’t have to think about the monetary aspect of her cases.” “You have to have an entrepreneurial spirit to work in private practice,” explained one lawyer: “You have to make it happen.”

What it’s Like to Work in One

Lawyers are drawn to public interest firms by a passion for the issues their firms address and the clients they serve. Universally, public interest firm lawyers cite the shared commitment of their colleagues as a major advantage of their practices. One attorney summed up his experience: “You get to work with a group of people who are colorful, people you would really enjoy hanging out with. You get to work on amazing cases, and then you go home knowing you have helped someone.”

In general, public interest firms are smaller than conventional, big-city corporate firms. The smaller public interest firms are comprised of fewer than ten attorneys, with the larger firms having as many as thirty-five or more lawyers. Some firms are bigger. Firms that do more “plaintiff-side” work—i.e., major tort or financial cases—tend to be bigger than those that do more traditional “public interest” work. The relatively intimate work
environment offered by public interest firms, particularly smaller ones, creates the potential for close working relationships and real collegiality. But the potential for a mismatch or even clash of styles is also heightened. In an office with only a few attorneys, the personality mix can be critical. In researching and interviewing with a public interest firm, pay close attention to the feel of the office—how the attorneys interact, whether one or two strong personalities set the tone for the office—to determine whether it is a good fit for you.

Because they are generally smaller than traditional commercial firms and put fewer attorneys on each case, public interest firms tend to give young attorneys a greater share of responsibility. As one partner described her firm: “New associates get plenty of responsibility—as much as they can handle.” A lawyer at a different firm—a large one, by public interest standards—described the level of responsibility for associates there as follows: “In their first year, associates will be doing the same work they would in their fifth year at a big firm.” Another benefit to the lean staffing of cases is that attorneys at all levels of experience tend to see more court time in public interest and plaintiffs’ firms. Describing how she spends her workweek, one attorney stated that she “is in court all the time.” “Some years I have lots of trials,” she explained, “other years, not as many. It is rare for me to have two weeks without going to court.” Smaller size is not without its drawbacks, however. A small firm may have a more precarious income flow; a year or two without winning or settling a major case can create financial instability for the entire firm.

The number of hours worked by public interest firm lawyers varies considerably from firm to firm. Most public interest lawyers report, however, that their hours are more reasonable than those of their corporate-firm counterparts. On average, lawyers work 50 to 60 hours a week, with longer hours when on trial. As one lawyer put it, “It’s not a crazed existence.” Another described her work schedule as follows: “If I don’t have a trial coming up, I might just work one evening a week. If I do have a trial, I work 24/7.” One lawyer explained that a major benefit to her practice was her ability to keep her life in balance, keeping enough time for her family and for outside interests. Another observed that while the pay was higher at her public interest firm than at the non-profit where she had worked previously, the hours were longer.

Public interest firms offer at least the possibility of salaries that are significantly higher than the salaries earned by traditional non-profit or government lawyers. There is quite a bit of variation in salaries among public interest firms depending on their size and the nature of cases they handle. At some public interest firms, associates receive salaries comparable to attorneys in legal services or state government offices, in the $30,000 to $40,000 range; at others, even new associates are paid $80,000 to $90,000 a year. In contrast to not-for-profit organizations and government agencies, most public interest law firm lawyers also have the potential to be awarded a bonus in a profitable year. Plaintiffs’ firms offer an even wider variation in salary because there is the potential in successful firms that handle big-money cases for salaries that are as high as or higher than in any Wall Street firm. In both public interest and plaintiffs’ firms, salaries for experienced attorneys may reflect, at least in part, how much business they bring in and/or how many cases they handle.

The facilities and resources of a public interest firm may also be more generous than those of a non-profit or government office. Private public interest practitioners commonly remark that they appreciate the strong resources—in terms of staff, equipment and space—their firms offer. All things are relative, however, and the same lawyers report that their firm resources—while ample compared to a non-profit—pale in comparison to a traditional big corporate firm.

**What They Look for in the Attorneys They Hire**

Public interest law firms look for the usual credentials when hiring, such as a strong academic background, and good research and writing skills. But unlike traditional law firms, public interest law firms also look for experience in and commitment to the subject areas of the firm’s practice. Public interest experience, in the form
of clinical work, summer jobs and/or academic-year activities, is critical. And because of the significant responsibility young attorneys are given in public interest firms, the firms seek candidates who are self-starting and quick to learn. One lawyer describes her firm’s hiring strategy: “We want energetic, hungry people with good writing, critical thinking, and entrepreneurial skills, people with a passion for and experience in public interest work.” Another said, “We want to hire people who can take initiative and be proactive.” One partner explained that her firm is “very driven” and looks for that “level of commitment in people it hires . . . we look for people who have the ability to handle a lot of pressure and people who are committed to civil rights in a very aggressive way.” Plaintiffs’ firms may be less interested in a candidate’s political or ideological commitment, and may focus more exclusively on the strength of his or her skills.

When hiring experienced lawyers, public interest and plaintiffs’ firms draw from a variety of practice settings. Attorneys may come to public interest firms from District Attorney’s or Attorney General’s offices, other government agencies, large private firms, Legal Services offices, or public-interest non-profits. Although some public interest firms hire students directly upon graduation or after a clerkship, be forewarned that others prefer to hire attorneys with a few years of practice experience. But even these firms may have summer positions for law students, or be willing to consider a recent graduate with exceptional experience. In addition, several private public interest firms that have not traditionally hired lawyers right out of school or clerkship are now offering fellowship positions for new lawyers.

Advice to Law Students from Private Public Interest Lawyers

We asked a number of private public interest firm lawyers for their advice to students interested in career opportunities in public interest firms. Here’s what they had to say:

- When investigating a firm, look at what kind of cases they do, for whom you will be working, what kind of structure the firm has, and what kinds of things they let new people do. Your investigation should be content driven; you should seek to find out what they actually do at the firm.
- To find a job in a public interest firm or any other area of the law, you have to NETWORK! Rely on alumni from your law school and keep in touch with people you work with during the summer. You really need to keep in touch with people you have worked with to stay well connected.
- When considering a firm, have very frank conversations with the firms’ associates and hear from them the kind of work that you would be expected to do.
- It’s important to understand the practice of the firm that you are looking to join, the kind of cases they are involved in, especially since in most public interest firms, there is some portion of the caseload that does not involve public interest work. Be clear about the kind of responsibilities you will be asked to take on and make sure that is the kind of work you enjoy and care about doing.
- Many public interest firms are very issue specific. So a student who wants to work at a firm should be sure they want to devote their time to the area that firm focuses on. Ask, too, whether there are other types of cases you will be asked to handle just to bring money into the firm (like real estate closings or divorce cases) and make sure you are OK with that.
- You should ask yourself before joining the firm if working there would be a learning experience. Will you be working with people who have good skills and a strong commitment? Will you be given opportunities to engage in all aspects of the cases that the firm handles?
- There’s a difference in the kind of training a new lawyer would get in a public interest firm versus a large, traditional corporate firm. In a small public interest firm, you are likely to be given a lot more responsibility sooner—taking and defending depositions and drafting pleadings long before an attorney at the same level at a big firm. On the other hand, because larger firms have more resources, they have the time to make sure that everything is perfect. A new lawyer might write fifteen drafts of a document and have each reviewed by a more senior lawyer. That can give you great writing skills.
• Think of the lifestyle and the kind of environment you will be walking into. My firm is much smaller than a corporate firm and hence has a more personal atmosphere. We don’t have to wear suits, for example, and it’s a comfort level that I like. Also, try to make sure you will like working with the people in the firm. In a small firm, people’s individual personalities really come out.

• When students get into a summer program at a firm, they shouldn’t just work on the “cherry” cases or on a reduced schedule. They should try to work as hard as the lawyers, and put in as many hours as they do to get a realistic picture of what it’s really like.

• Number one: don’t compromise, and number two: don’t rationalize because of pressures, financial or otherwise, getting into something you don’t want to do. Do volunteer work if you can’t find a paying position working with the issues that interest you; it’s a great way to get visibility as someone who is committed to the specific public interest issues.

• Ask yourself, do you love the subject matter? Do you love the clients? Ideally, you should answer yes to both, but you’re in big trouble if you go into something in which you like neither.

• Look for honesty and integrity in the firm’s lawyers, and a commitment to their clients’ objectives. That is what, for me, makes a public interest law firm good.

Conclusion

Private public interest lawyers say that they love what they do because they care about the cases they work on, and they work with people who are interesting and committed. One lawyer said about his firm, “If you spend a day here, you’ll know why it’s so great. People are having fun. They find themselves and the work that they do worthwhile. It’s a very positive atmosphere.” Public interest firm lawyers boast that they reap the personal fulfillment of working on issues they believe in, while enjoying the financial rewards of private practice. As another attorney described his practice, “It combines the best of both worlds. You get the opportunity to push your ideals in full action, but you don’t have to live with financial constraints.”

Of course no practice setting is perfect. Because public interest firms do operate as for-profit businesses, their lawyers may feel frustrated by the financial realities that affect which cases they can accept. Attorneys in some firms complain of pressure to take on those cases that will generate the highest fees rather than cases that are most deserving or most in keeping with their interests. But for public interest firm lawyers, the rewards, emotional and financial, of their practices more than outweigh any disadvantages. Their positive descriptions of the work they do everyday speak for themselves:

• “There are so many people from my law school class who are unhappy with what they do. I like what I do.”

• “I appreciate the ability to decide what cases I want to bring. I have a dream job because I can focus on the cases that I am interested in.”

• “Our cases are a million times more interesting [than commercial cases], attorneys get more responsibility, and we’re on the right side!”

• “The most rewarding aspect of my job is that I can go to my desk and pull out at least 30 cases where I feel that I have really had an impact on something. I like that I am able to take cases that attack inequities in society that won’t be challenged otherwise. I like affecting lives in a way that matters.”

• “I enjoy coming to work everyday.”
ALABAMA

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Types of Advocacy: Complex civil litigation

(See D.C. for main listing)

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Types of Advocacy: Individual cases, class actions

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Types of Advocacy: Individual representation, class action, litigation

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Types of Advocacy: Individual representation, class action, litigation

(See also New York, New Jersey, and Louisiana)

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Areas of Specialization: Employment/labor

Types of Advocacy: Appellate, alternative dispute resolution, administrative hearings, lobbying, policy oriented

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Burbank, CA 91505
(818) 973-3200
Fax: (818) 973-3201
dadelstein@bushquinonez.com
www.bushquinonez.com

Areas of Specialization: Employment/labor

Types of Advocacy: Appellate, alternative dispute resolution, administrative hearings, lobbying, policy oriented

(See also New York and Virginia)

LAW OFFICES OF CARPENTER & MAYFIELD
730 N. 1st St.
San Jose, CA 95112
(408) 287-1916
Fax: (408) 287-9857
www.carpenterandmayfield.com

Areas of Specialization: Child abuse/neglect/welfare, family/domestic relations, gay & lesbian rights

Types of Advocacy: Impact litigation

CARROLL, BURDICK & McDONOUGH LLP
44 Montgomery St., Ste. 400
San Francisco, CA 94104
(415) 989-590
www.cbmlaw.com

Areas of Specialization: Employment

COTCHETT, PITRE & MCCARTHY
San Francisco Office
San Francisco Airport Office Center
840 Malcom Rd., Ste. 200
Burlingame, CA 94010
(650) 697-6000
Fax: (650) 697-0577
www.cpsmlaw.com

Areas of Specialization: Civil rights/liberties, constitution, consumer, environment

Types of Advocacy: Advocacy, community service, complex litigation, pro bono

(See also New York and Virginia)

LAW OFFICE OF ROBERT BERKE
1717 4th St., Ste. 300
Santa Monica, CA 90401-3301
(310) 917-5599
Fax: (310) 395-0405
lawservices@earthlink.net
www.lorb.com

Areas of Specialization: Criminal, civil

LEONARD CARDER, LLP
1330 Broadway, Ste. 1450
Oakland, CA 94612
(510) 272-0169
www.leonardcarder.com

Areas of Specialization: Labor / employment

Private Public Interest and Plaintiff’s Firm Guide 11
Areas of Specialization: Civil rights / liberties, disability, family, gay / lesbian / bisexual / transgender issues, homelessness / housing, labor / employment, women’s issues

Types of Advocacy: Impact litigation, individual cases, research and publications, legal writing

DAVIS, COWELL & BOWE, LLP
Richard G. McCracken
Partner
595 Market St., Ste. 1400
San Francisco, CA 94105
(415) 597-7200
Fax: (415) 597-7201
rmccracken@dcbsf.com
www.daviscowellandbowe.com

Areas of Specialization: Employment/labor
Types of Advocacy: Impact litigation, administrative hearings, lobbying
(See also D.C.)

ENGLISH, MUNGER & RICE
Steve English
801 S. Grand Ave., #1900
Los Angeles, CA 90017
(213) 615-1664
Fax: (213) 615-1673

Areas of Specialization: Civil rights/civil liberties, constitutional, criminal justice policy, education, housing
Types of Advocacy: Impact litigation, innovative advocacy, research/publications

FRAMPTON, WILLIAMS & LITTLE
2300 Tulare St., Ste. 300
Fresno, CA 93721-2734
(559) 486-5730

Areas of Specialization: Death penalty, criminal, civil rights / liberties, personal injury / medical malpractice / products liability, labor / employment, intellectual property / technology, government accountability / legal reform / whistleblowers

GEFFNER & BUSH
3500 W. Olive Ave., Ste. 1100
Burbank, CA 91505
(818) 973-3200

Description: Represents private and public-sector labor organizations and multi-employer trust funds. Clients include unions representing workers in aerospace and other industries, utility workers, teachers and support staff, public employees and a wide range of unions and guilds throughout the entertainment industry.

Areas of Specialization: Arts / entertainment, labor / employment, government accountability / legal reform / whistleblowers

Types of Advocacy: Administrative advocacy, alternative dispute resolution, appellate, lobbying, policy, research and publications, legal writing

GILBERT & SACKMAN
Jay Smith, Attorney
3699 Wilshire Blvd., Ste. 1200
Los Angeles, CA 90010-2732
(323) 938-3000
Fax: (323) 937-9139
js@gslaw.org
www.gslaw.org

Area of Specialization: Employment/labor

GIRARDI & KEESE
Los Angeles Office
1126 Wilshire Blvd.
Los Angeles, CA 90017-1904
(213) 977-0211
Fax: (213) 481-1554

San Bernardino Office
155 W. Hospitality Ln., Ste. 260
San Bernardino, CA 92408-3305
(909) 381-1551
Fax: (909) 381-2566
girardikeese.net

Areas of Specialization: Employment, environment, toxic torts, insurance

Types of Advocacy: Class action, individual representation, litigation

GOLDFARB & LIPMAN, LLP
Oakland Office
1300 Clay Street, 9th floor
City Center Plaza
Oakland, CA 94612
(510) 836-6336
Fax: (510) 836-1035

Los Angeles Office
523 W. 6th St., Ste. 1220
Pacific Center
Los Angeles, CA 90014
info@goldfarblipman.com
www.goldfarblipman.com

Areas of Specialization: Affordable housing law, redevelopment and real estate law, land use, municipal law

Types of Advocacy: Appellate, litigation, trial

GOLDSTEIN, DEMCHAK, BALLER, BORGEN & DARDARIAN
300 Lakeside Drive, Suite 1000
Oakland, CA 94612 -3534
(510) 763-9800
Fax: (510) 835-1417
goldlegal.com

Areas of Specialization: Civil rights/civil liberties, disability, consumer

Types of Advocacy: Impact litigation, class actions

GREENE, BROILLET & WHEELER, LLP
100 Wilshire Blvd., 21st Fl.
Santa Monica, CA 90410-1162
(310) 576-1200
Fax: (310) 576-1220
www.greene-broillet.com

Areas of Specialization: Civil rights/civil liberties, disability, employment, environmental, disability, consumer

Types of Advocacy: Civil law, plaintiff

GROSS & BELSKY, LLP
180 Montgomery St., Ste. 2200
San Francisco, CA 94104
(415) 544-0200
Fax: (415) 544-0201
counsel@gbcounsel.com
www.gbcounsel.com

Areas of Specialization: Constitutional, intellectual property, Internet, international, employment, ethics

Types of Advocacy: Class action, individual representation, litigation, appellate

GRUENEICH RESOURCE ADVOCATES
Dian Grueneich
582 Market St., Ste. 1020
San Francisco, CA 94104
(415) 834-2300
Fax: (415) 834-2310
gra@gralegal.com
www.gralegal.com

Areas of Specialization: Energy

Types of Advocacy: Negotiations

GUBB & BARSHAY, LLP
50 California St., Ste. 3155
San Francisco, CA 94111
(415) 781-6600
Fax: (415) 781-6967
www.gubbandbarshay.com
Areas of Specialization: Fair housing, nonprofit law, economic development, homeless assistance

Types of Advocacy: Individual cases

GUERRERO JACOBS & SCHLESINGEr LLP
Ginger Jacobs, Partner
121 Broadway, Ste. 573
San Diego, CA 92101
(619) 230-0012
www.gjslaw.net

Description: Immigration defense and appellate law firm in downtown San Diego. The three partners are dedicated to social justice, and focus on cases in that will make a positive difference in clients’ lives and in the world.

Areas of Specialization: Immigration / refugee, criminal

Types of Advocacy: Legal writing, individual cases, appellate

HADSELL & STORMER
Patrick Dunlevy, Associate
128 N. Fair Oaks Ave., Ste. 204
Pasadena, CA 91103
(626) 585-9600
Fax: (626) 577-7079
www.hadsellstormer.com

Areas of Specialization: Civil rights, international human rights, employment discrimination law, consumer law, wage and hour

Types of Advocacy: Class actions, individual cases, impact litigation

HAGENS, BERMAN, SOBOL, SHAPIRO, LLP
Los Angeles Office
700 S. Flower St., Ste. 204
Los Angeles, CA 90017
(213) 330-7150
Fax: (213) 330-7152

San Francisco Office
715 Hearst Ave., Ste 202
Berkeley, CA 94710
(510) 725-3000
Fax: (510) 725-3001

Areas of Specialization: Consumer, employment, environmental

Types of Advocacy: Class action, litigation

(See Washington for main listing)

HOLGUIN & GARFIELD
Karleen George
800 W. 6th St., Ste. 950
Los Angeles, CA 90017
kgeorge@holgar.com
www.holgar.com

Description: Union-side labor firm.

Areas of Specialization: Labor/employment, civil rights/liberties

Types of Advocacy: Research and publications, legal writing

LAW OFFICE OF HOWARD JOHNSON
Howard Johnson
1406 S. Union Ave.
Los Angeles, CA 90015-3206
(213) 388-7024
Fax: (213) 388-0924

Areas of Specialization: Immigration, economic development

Types of Advocacy: Individual cases

KAZAN, MCCLAIN, ABRAMS, FERNANDEZ, LYONS & FARRISE
171 12th St., Ste. 300
Oakland, CA 94607
(510) 302-1000
Fax: (510) 835-4913
www.kazanlaw.com

Areas of Specialization: Plaintiff

Types of Advocacy: Impact litigation, legislation, trainings

KERR & WAGSTAFFE
100 Spear Street, Suite 1800
San Francisco, CA 94105-1528
(415) 371-8500
Fax: (415) 371-0500
E-mail: attorneys@kerrwagstaffe.com

Areas of Specialization: Employment, labor

Types of Advocacy: Class action, litigation, negotiation

LERACH, COUGHLIN, STOIA, GELLER, RUDMAN & ROBBINS, LLP
San Diego Office
655 W. Broadway, Ste. 1900
San Diego, CA 92101

(310) 635-8181
www.luzherrera.com

Description: Provides clients with high quality and affordable legal services in the areas of family law, estate planning, real estate and small business transactions.

Areas of Specialization: Trusts and estates, family, economic development, domestic violence, business / economic issues, bankruptcy / debt

Types of Advocacy: Civil litigation

KOZINSKI & ASSOCIATES
E. Gerald Kozinski & Partners
1000 Folsom St., 10th Fl.
San Francisco, CA 94107
(415) 834-3100
Fax: (415) 834-3101
www.kozinski.com

Description: Civil rights

Areas of Specialization: Civil rights

Types of Advocacy: Class action, legislative

KREINDLER & KREINDLER, LLP
California Office
707 Wilshire Blvd.
Los Angeles, CA 90017
(213) 622-6469
Fax: (213) 622-6019
www.kreindler.com

(See New York for main listing)

LAW FOUNDATION OF SILICON VALLEY — PUBLIC INTEREST LAW FIRM (PILF)
Kyra Kazantzis, Directing Attorney
111 W Saint John St., Ste. 315
San Jose, CA 95113-1104
(408) 280-2417
www.lawfoundation.org

Description: Protects the human rights of individuals and groups in Silicon Valley who are underrepresented in the civil justice system through class action and impact litigation and advocacy.

Areas of Specialization: Racial / ethnic justice / cultural rights, prisoner issues, poverty, homelessness / housing, education, disability, consumer, civil rights / liberties, children / youth

Types of Advocacy: Watchdog, policy, legislative, innovative advocacy, impact litigation, class action, civil litigation

LEONARD & CARDER, LLP
Oakland Office
1330 Broadway, Ste. 1450
Oakland, CA 94612
(510) 272-0169
Fax: (510) 272-0174

San Francisco Office
1188 Franklin St., #201
San Francisco, CA 94109
(415) 771-6400
Fax: (415) 771-7010
www.leonardcarder.com

Areas of Specialization: Corporate

Types of Advocacy: Class action, litigation, negotiation

Private Public Interest and Plaintiff’s Firm Guide
www.littlaw.com

**Description:** Performs general litigation on civil rights/liberties, often representing low-income housing clients. Handles constitutional issues, rights of mental patients, police harassment of indigents and the homeless and employment discrimination.

**Areas of Specialization:** Women’s issues, labor/employment, homelessness/housing, government accountability/legal reform/whistleblowers, gay/lesbian/bisexual/transgender issues, environment/energy/utilities, civil rights/liberties

**Types of Advocacy:** Research and publications, legal writing, individual cases, impact litigation

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**MALLISON & MARTINEZ**

1042 Brown Ave., Ste. A
Lafayette, CA 94549
(925) 283-3842
Fax: (925) 283-3426
www.mallisonlaw.com/501.html

**Areas of Specialization:** Class action (wage and hour, consumer, securities)

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**McCarthy, Johnson & Miller**

595 Market St., Ste. 2200
San Francisco, CA 94105
(415) 882-2998
Fax: (415) 882-2999

**Areas of Specialization:** Employment/labor

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**Law Offices of McTernan, Stender & Weingus**

595 Market St., Ste. 1350
San Francisco, CA 94105
(415) 777-0313
Fax: (415) 777-9380
www.mcternanlaw.com

**Areas of Specialization:** Plaintiff’s personal injury law, labor, employment

**Types of Advocacy:** Litigation and labor law

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**McVey, Mullery, Dulberg & Cho**

Sharon Dulberg
Hiring Parter
550 Montgomery St., Ste. 550
San Francisco, CA 94111-2537
(415) 781-1001
Fax: (415) 781-6683
ds dulberg@mmdlaw.net
www.mmdlaw.net

**Areas of Specialization:** Immigration

**Types of Advocacy:** Individual representation

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**MILBERG WEISS, LLP**

Los Angeles Office
1 California Plaza
300 S. Grand Ave., Ste. 3900
Los Angeles, California 90071
(213) 617-1200
Fax: (213) 617-1975
www.milbergweiss.com

**Areas of specialization:** Accountants’ liability, antitrust, consumer, environmental, health care, human rights, labor/employment, mass tort

**Types of Advocacy:** Class action, impact litigation

(See New York for main listing)
MINAMI TAMAKI, LLP  
San Francisco Office  
Steve Ngo  
360 Post St., 8th Fl.  
San Francisco, CA 94104-4903  
(415) 788-9000  
Fax: (415) 398-3887  

Sunnyvale Office  
333 W. El Camino Real, Ste. 350  
Sunnyvale, California 94087  
(408) 739-1137  
Fax: (408) 739-4641  
sngo@MinamiTamaki.com  
www.mltsf.com  

Areas of Specialization:  
Family law, immigration/nationality, personal injury, criminal defense, employment, consumer law  

MOORE & MOORE  
Howard Moore, Jr., Managing Partner  
445 Bellevue Ave., Ste. 202  
Oakland, CA 94610-4924  
(510) 451-0104  
Fax: (510) 451-5056  
howard@mooreandmoorelaw.com  
www.mooreandmoorelaw.com  

Description:  
Experienced in civil rights, criminal and family law. Primarily deals in the areas of federal litigation in employment discrimination, official misconduct and First and Fourteenth Amendment issues.  

Areas of Specialization:  
Civil rights/liberties, criminal, family law  

Types of Advocacy:  
Research and publications, legal writing  

NIELSON, MERKASHER, PARRINELLO, MUELLER & NAYLOR  
Marin County Office  
591 Redwood Highway, #4000  
Mill Valley, CA 94941  
(415) 389-6800  
Fax: (415) 388-6874  

Sacramento Office  
1415 L St., Ste. 1200  
Sacramento, CA 95814  
(916) 446-6752  
Fax: (916) 446-6106  
nmpmn@nmgovlaw.com  
www.nmgovlaw.com  

Areas of Specialization:  
Criminal justice policy, government  
Types of Advocacy:  
Lobbying, policy oriented, individual cases, appellate litigation, trial  

PRICE AND ASSOCIATES  
1611 Telegraph Ave., Ste. 1450  
Oakland, CA 94612  
(510) 452-0292  
Fax: (510) 452-5625  
www.pypesq.com  

Description:  
The firm specializes in high profile and impact civil rights litigation with a particular focus in the areas of sexual harassment and racial discrimination.  

Areas of Specialization:  
Women's issues, property/real estate, labor/employment, health/medical  

Types of Advocacy:  
Legal writing, impact litigation  

REICH, ADELL, CROST & CVITAN  
Los Angeles Office  
3550 Wilshire Blvd., Ste. 2000  
Los Angeles, CA 90010-2314  
(213) 386-3860  
Fax: (213) 386-5583  

Santa Ana Office  
2670 N. Main St., Ste. 300  
Santa Ana, CA 92705  
(800) 386-3860  
Fax: (714) 834-0762  
racclaw.com  

Areas of Specialization:  
Comparable-worth issues, rights of privacy in the workplace, employment discrimination, right-to-strike issues  

REMCHO, JOHANSEN & PURCELL  
James Harrison  
Hiring Partner  
201 Dolores Ave.  
San Leandro, CA 94577  
(510) 346-6200  
Fax: (510) 346-6201  
harrison@rjp.com  
www.rjp.com  

Areas of Specialization:  
Practices constitutional law, elections, political litigation  

ROBBIN, BIEN & GALVAN, LLP  
315 Montgomery St., 10th Fl.  
San Francisco, CA 94104  
(415) 433-6830  
Fax: 415.433.7104  
rbalaw.com  

Areas of Specialization:  
Trial appellate litigation in the areas of civil rights, First Amendment, employment, civil rights/civil liberties, consumer, disability, prisoner, employment/labor  

ROTHNER, SEGALL, BAHAN & GREENSTONE  
200 E. Del Mar Blvd., Ste. 200  
Pasadena, CA 91105  
(213) 681-2511  

Areas of Specialization:  
Civil rights / liberties, labor / employment  

ROTTMAN & KAPLAN, LLP  
9350 Wilshire Blvd., Ste. 300  
Beverly Hills, CA 90212  
(310) 288-3700  
Fax: (310) 288-8336  
www.rottmankaplan.com  

Areas of Specialization:  
Employment/labor  

Types of Advocacy:  
Alternate dispute resolution, investigation, litigation, mediation  

RUDY, EXELROD & ZIEFF, LLP  
351 California St., Ste. 700  
San Francisco, CA 94104  
(415) 434-9800  
Fax: (415) 434-0513  
www.reztlaw.com  

Areas of Specialization:  
Employment/labor, discrimination, sexual harassment  

Types of Advocacy:  
Class actions, arbitration, mediation, severance negotiations  

RUKIN HYLAND DORIA & TINDALL  
Steven Tindall, Partner  
100 Pine Street, Suite 725  
San Francisco, CA 94111  
415-421-1800  
steventindall@rhdtlaw.com  
http://www.rhdtlaw.com/  

Description:  
Rukin Hyland handles a variety of individual and class action employment cases - including wage and hour, discrimination, harassment, whistleblower, and wrongful termination claims - as well as consumer fraud cases.  

Areas of Specialization:  
Employment/labor  

Types of Advocacy:  
Individual cases, class action, civil litigation  

LAW OFFICES OF FEDERICO C. SAYRE  
900 N. Broadway, 4th and 7th Fls.  
Santa Ana, CA 92701  
(714) 550-9117  

Private Public Interest and Plaintiff’s Firm Guide 15
**Areas of Specialization:** Civil rights, products liability, health/health care, personal injury, medical malpractice, legal malpractice, auto accidents, prisoner injury

**Types of Advocacy:** Litigation, appeals

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**LAW OFFICES OF SARAH B. SCHLEHR**
Sarah B. Schlehr
3940 Laurel Canyon Blvd. #196
Studio City, CA 91604
(310) 492-5757
Fax: (310) 601-7959
www.pregnancylawyer.com

**Description:** Focuses on cases of pregnancy discrimination, sexual harassment, and other forms of discrimination and harassment in the workplace.

**Areas of Specialization:** Women’s issues, racial/ethnic justice/cultural rights, labor/employment, gay/lesbian/bisexual/transgender issues, disability, civil rights/liberties

**Types of Advocacy:** Individual cases, civil litigation

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**SCHNEIDER & WALLACE**
180 Montgomery St., Ste. 2000
San Francisco, CA 94104
(415) 421-7100
Fax: (415) 421-7105
tschneider@schneiderwallace.com
gwallace@schneiderwallace.com
www.schneiderwallace.com

**Areas of Specialization:** Employment discrimination, sexual harassment and abuse, pregnancy discrimination and harassment, disability rights (ADA), deaf rights, access to education, consumer protection / consumer fraud, whistleblower claims

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**SCHONBRUN, DESIMONE, SEPLOW, HARRIS & HOFFMAN, LLP**
723 Ocean Front Walk
Venice, CA 90291
(310) 369-0731
Fax: (310) 399-7040
info@sdshh.com
www.sdshh.com

**Areas of Specialization:** Civil rights/human rights

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**SCHWARTZ, STEINSAPIR, DOHRMANN & SOMMERS LLP**
6300 Wilshire Blvd., Ste. 2000
Los Angeles, CA 90048
(323) 655-4700

**Areas of Specialization:** Labor / employment

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**SHUTE, MILHALY & WEINBERGER**
396 Hayes St.
San Francisco, CA 94102
(415) 552-7272
Fax: (415) 552-5816
www.smwlaw.com

**Areas of Specialization:** Environmental, land use, energy, government, municipal, zoning, administrative, Native American, aviation

**Types of Advocacy:** Impact litigation, individual cases, policy oriented, lobbying, administrative hearings

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**SIEGEL & YEE**
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Fax: (510) 444-6698
dansiegel@siegelyee.com
www.siegelyee.com

**Areas of Specialization:** Civil rights/civil liberties, employment

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**Simmons & Ungar**
50 California St., Ste. 470
San Francisco, CA 94111
(415) 421-0860
Fax: (415) 421-0772
www.simmonsungar.com

**Areas of Specialization:** Immigration

**Types of Advocacy:** Litigation, individual cases

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**SCHWARTZ, LIPTON, WATANABE, SPIVAK, MOSS & ORFAN, LLP**
11755 Wilshire Blvd., Ste. 2100
Los Angeles, CA 90025
(310) 473-3535
Fax: (310) 473-3533
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**THE STURDEVANT LAW FIRM**
475 Sansome St., Ste. 1750
San Francisco, CA 94111
(415) 477-2410
Fax: (415) 477-2420
www.sturdevantlaw.com

**Areas of Specialization:** Consumer, business / economic issues, labor / employment, disability

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**THELEN, REID, BROWN, RAYSMA & STEINER, LLP**
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101 Second St., Ste. 1800
San Francisco, CA 94105-3606
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Fax: (415) 644-6699

**Silicon Valley (San Jose) Office**
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San Jose, CA 95113
(408) 292-5800
Fax: (408) 287-8040

**Los Angeles Office**
333 S. Hope St., Ste. 2900
Los Angeles, CA 90071
(213) 576-8000
Fax: (213) 576-8080

**Silicon Valley (Palo Alto) Office**
2225 E. Bayshore Rd., Ste. 210
Palo Alto, CA 94303
(650) 856-3920
Fax: (650) 856-3919
www.thelenreid.com
THE WESTON FIRM, P.C.
Greg Weston
5127 Lotus St.
San Diego, CA 92107
(619) 255-7098
www.thewestonfirm.com
Description: Firm specializing in lawsuits against corporations, especially antitrust and consumer class action litigation. Their antitrust work is heavy on economic analysis and often involve the application of antitrust law to the new economy, for example the Apple iPod iTunes Antitrust Litigation.
Areas of Specialization: Property / real estate, intellectual property / technology, consumer, communications, business / economic issues, arts / entertainment
Types of Advocacy: Policy, individual cases, factual investigation, class action, civil litigation

TRABER & VOORHEES
128 N. Fair Oaks Ave., 204
Pasadena, CA 91103
(626) 585-9611
Fax: (626) 577-7079
Areas of Specialization: Civil rights, employment and housing discrimination, wage and hour cases, international human rights

VAN DER HOUT, BRIGAGLIANO & NIGHTINGALE
180 Sutter St.
San Francisco, CA 94104
(415) 981-3000
Fax: (415) 981-3003
www.vblaw.com
Areas of Specialization: Immigration, naturalization
Types of Advocacy: Administrative hearings, appellate, class actions, impact litigation, individual cases

WEINBERG, ROGER & ROSENFELD
Bill Sokol
3435 Wilshire Blvd., Ste. 620
Los Angeles, CA 90010-1907
(213) 380-2344
www.unioncounsel.net
Description: Represents workers, unions, and employee benefit plans. It is the largest union-side labor law firm in the country. Provides legal services to clients throughout the United States. In addition to litigating in state and federal courts and before the National Labor Relations Board, the firm represents unions and employees in arbitration and civil service hearings each year, provides legal advice on topics ranging from environmental law and real estate to bankruptcy and antitrust. The firm’s headquarters are located in the San Francisco Bay Area on the island city of Alameda. The firm also has active offices in Los Angeles, California; Sacramento, California; and Honolulu, Hawaii.
Areas of Specialization: Labor / employment
Types of Advocacy: Research and publications, enforcement, client-based, civil litigation, administrative advocacy

COLORADO
CAREY LAW FIRM
2301 E. Pikes Peak
Colorado Springs, CO 80909
(719) 635-0377
Fax: (719) 635-2920
www.careylaw.com
Areas of Specialization: Employment/labor, whistleblower, consumer
Types of Advocacy: Individual cases, class actions, complex litigation

FOX & ROBERTSON, P.C.
910 16th St., Ste. 610
Denver, CO 80202
(303) 595-9700
Fax: (303) 595-9705
mail@foxrob.com
www.foxrob.com
Areas of Specialization: Consumer, disability, employment, housing.
Types of Advocacy: Appeals, class action, individual representation, litigation, mediation, trial

MAES LAW FIRM
Robert Maes, Attorney/Firm Owner
1610 Gaylord St.
Denver, CO 80206-1207
(303) 377-4449
Description: Private Denver firm focusing on: medical malpractice; motor vehicle accidents — plaintiff; personal injury — plaintiff; products liability law; social security — disability; workers’ compensation law; wrongful death; and premises liability.
Areas of Specialization: Personal injury / medical malpractice / products liability
Types of Advocacy: Legal writing, individual cases, research and publications

PATRICK J. MULLIGAN, ATTORNEY AT LAW
1900 Grant St.
Denver, CO 80203
(303) 860-8100
www.lawyers.com/mulliganlaw
Description: Emphasizes trial and appellate criminal defense ranging from DUI to first degree murder.
Areas of Specialization: Criminal, death penalty
Types of Advocacy: Appellate, client-based, individual cases, research and publications, legal writing

CONNECTICUT
CASPER & DE TOLEDO, LLC
1458 Bedford St.
Stamford, CT 06905
(203) 325-8600
Fax: (203) 323-5970
www.casperdeleto.com
Areas of Specialization: Employment, injury, medical malpractice, whistleblowers

KOSKOFF, KOSKOFF & BIEDER, P.C.
Richard A. Bieder
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Bridgeport, CT 06604
(203) 336-4421
Fax: (203) 368-3244
rbieder@koskoff.com
www.koskoff.com
Areas of Specialization: Personal injury, civil rights, malpractice, product liability, premises liability, constitutional law, prisoner rights
Types of Advocacy: General litigation, commercial litigation, class action, individual cases

LIVINGSTON, ADLER, PULDA, MEIKLEJOHN & KELLY, PC
557 Prospect Avenue
Hartford, CT 06105
(860) 233-9821
Fax: (860) 232-7818
www.lapm.org

Areas of Specialization:
Employment/labor, union law

Types of Advocacy: Individual cases, union representation

THELEN, REID, BROWN, RAYSMAN & STEINER, LLP
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(860) 275-6400
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www.thelenreid.com
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1201 N. Market St., Ste. 2100
Wilmington, DE 19801
(302) 622-7000
Fax: (302) 622-7100
www.gelaw.com
Areas of Specialization: Labor
Types of Advocacy: Litigation

DISTRICT OF COLUMBIA

BERNABEI & WACHTEL, PLLC
1775 T St., NW
Washington, DC 20009
(202) 745-1942
FAX: (202) 745-2627
www.bernabeipllc.com
Areas of Specialization: Employment/labor, whistleblower cases, civil rights, sexual harassment, age discrimination, disability law, women’s rights

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www.bredhoff.com
Areas of Specialization: Labor and employment law
Types of Advocacy: Client-oriented litigation, administrative hearings.

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1150 Connecticut Ave., NW, Ste. 610
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www.carliner-remes.com
Areas of Specialization: Immigration law, refugees and asylum law
Types of Advocacy: Individual cases

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(202) 944-2803
www.cclfirm.com
Areas of Specialization: Government accountability / legal reform / whistleblowers, civil rights / liberties

CITIZENS’ COMMISSION ON CIVIL RIGHTS
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dpiche@cccr.org
www.cccr.org
Areas of Specialization: Children’s rights, civil rights and civil liberties, education, multicultural rights
Types of Advocacy: Individual cases, client-oriented litigation

COHEN, MILSTEIN, HAUSFELD, & TOLL, PLLC
1100 New York Ave., NW
West Tower, Ste. 500
Washington, DC 20005-3964
(202) 408-4600
Fax: (202) 408-4699
www.cmht.com
Areas of Specialization: Civil rights, employment discrimination, consumer protection, product liability, environmental health threats, international human rights
Types of Advocacy: Class action litigation
(See also New York)

COMMUNITY RIGHTS COUNSEL (CRC)
Doug Kendall, Executive Director
1301 Connecticut Ave., NW, Ste. 502
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(202) 296-6889
www.communityrights.org
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Areas of Specialization: Health / medical, environment / energy / utilities
Types of Advocacy: Research and publications, policy, lobbying, community outreach, client-based

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Areas of Specialization: Consumer law
Types of Advocacy: Litigation

GAFFNEY & SCHEMBER, PC
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Areas of Specialization: Civil rights and civil liberties, employment law, police misconduct, military law, prisoners’ rights
Types of Advocacy: Litigation

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Areas of Specialization:
Labor and employment law, civil rights and civil liberties
Types of Advocacy: Impact litigation, individual cases

HARMON, CURRAN, SPIELBERG & EISENBERG LLP
1726 M St., NW, Ste. 600
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Areas of Specialization:
Environmental law, administrative law, employment law, civil rights and civil liberties, gay/lesbian rights, women’s rights
Types of Advocacy: Individual cases, administrative hearings

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Areas of Specialization:
Civil rights, labor and employment law, unions, industrial law
Types of Advocacy: Litigation, union representation

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Areas of Specialization:
Civil rights, whistleblowers
Types of Advocacy: Litigation

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Areas of Specialization:
Employment, whistleblowers
Types of Advocacy: Litigation, individual cases

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Areas of Specialization: Labor and employment law, consumer protection, government accountability, police misconduct, criminal justice, gay/lesbian rights, civil rights
Types of Advocacy: Individual cases

KOHN, KOHN, COLAPINTO, LLP
Mary Jane Wilmoth
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Areas of Specialization:
Labor and employment law, whistleblower protection, civil rights, environmental rights, human rights.
Types of Advocacy: Individual cases, impact litigation, administrative hearings

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Areas of Specialization: Immigration law, intellectual property, family law
Types of Advocacy: Individual cases, client-oriented litigation, alternative dispute resolution

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Areas of Specialization: Labor and employment law, family law, gay/lesbian rights, disability, HIV/AIDS discrimination
Types of Advocacy: Individual cases, class actions, appeals, administrative hearings

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Areas of Specialization: Journalists, oil companies, money laundering, economic crimes, environmental law, antitrust, land-use planning

Types of Advocacy: Lobbying, impact litigation, individual cases

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1250 Connecticut Ave., NW, Ste. 300
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Areas of Specialization: Labor and employment law, government accountability, civil rights, whistleblowers, environmental law

Types of Advocacy: Impact litigation, lobbying, policy/legislative, appeals, administrative hearings

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Areas of Specialization: Energy, environmental law, government accountability, civil liberties, consumer protection, animal rights

Types of Advocacy: Impact litigation, policy/legislative, not-for-profit representation

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Areas of Specialization: Energy

Types of Advocacy: Impact litigation, client-oriented cases, administrative hearings

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Areas of Specialization: Health / medical

Types of Advocacy: Training, research and publications, policy, lobbying, legal writing, law reform, impact litigation, class action, civil litigation, administrative advocacy

O’DONNELL, SCHWARTZ & ANDERSON, PC
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Areas of Specialization: Civil rights, labor and employment law, disability rights, women’s rights, immigration

Types of Advocacy: Individual cases, policy/legislative, union representation

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Hiring Attorney
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Areas of Specialization: Unions, labor and employment law

Types of Advocacy: Individual cases, union representation

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Areas of Specialization: Unions, labor and employment law

Types of Advocacy: Client-oriented litigation, union representation

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Areas of Specialization: Civil rights, housing law, fair lending, police accountability, public accountability

Types of Advocacy: Individual cases, client-oriented litigation, administrative hearings

RENO & CAVANAUGH, PLLC
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Areas of Specialization: Real estate law, affordable housing

Types of Advocacy: Impact litigation, policy/legislative, client-oriented litigation

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Areas of Specialization: Real estate law, affordable housing

Types of Advocacy: Impact litigation, policy/legislative, client-oriented litigation

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Areas of Specialization: Consumer rights, energy, antitrust, transportation, environment, communications, qui tam
Types of Advocacy: Lobbying, appeals, administrative hearings, policy/legislative, client-oriented litigation

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1400 Eye St., NW Ste. 500
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www.sprengerlang.com
Areas of specialization: Civil rights/civil liberties, employment
Types of Advocacy: Individual cases, class action
(See also Minnesota)

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Areas of Specialization: Children / youth, civil rights / liberties, education

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Areas of specialization: Environmental, employment, civil rights, housing, voting rights, medical care, religious accommodation, disability

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webmail@garylaw.com
Areas of Specialization: Medical malpractice, employment
Types of Advocacy: Impact litigation, class actions

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Areas of Specialization: Personal injury
Types of Advocacy: Class action, education, litigation, trial

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Areas of Specialization: Racial / ethnic justice / cultural rights, property / real estate, municipal law, labor / employment, environment / energy / utilities, civil rights / liberties, business / economic issues
Types of Advocacy: Research and publications, legal writing, law reform, client-based, civil litigation, administrative/management

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Areas of Specialization: International, immigration, health, employment/labor, civil rights/civil liberties
Types of Advocacy: International, individual cases, impact litigation, administrative hearings

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Areas of Specialization: Employment, labor, union
Types of Advocacy: Representation

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**Areas of Specialization:** Employment, environment, civil rights/civil liberties

**Types of Advocacy:** Litigation, individual representation

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**Types of Advocacy:** Individual representation, litigation, plaintiff, trial

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**Areas of Specialization:** Civil rights/civil liberties, consumer, disability, whistleblower

**Types of Advocacy:** Litigation

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**Areas of Specialization:** Employment, environment, civil, corporate, energy, construction

**Types of Advocacy:** Arbitration, dispute resolution, individual representation, mediation

(See Massachusetts for main listing)

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**Areas of Specialization:** Employment/labor

**Types of Advocacy:** Individual representation

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**Areas of Specialization:** Civil rights/civil liberties, disability and employment/labor

**Types of Advocacy:** Impact litigation and individual cases

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**Areas of Specialization:** Civil rights/civil liberties, consumer, disability, whistleblower

**Types of Advocacy:** Litigation

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**Types of Advocacy:** Arbitration, dispute resolution, individual representation, mediation

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**Areas of Specialization:** Employment/labor

**Types of Advocacy:** Individual representation

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**Types of Advocacy:** Impact litigation and individual cases

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**Types of Advocacy:** Litigation
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Areas of Specialization: Civil liberties/civil rights, consumer, employment, environmental health, antitrust
Types of Advocacy: Class action (See D.C. for main listing)

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Areas of Specialization: Civil rights/civil liberties, employment/labor
Types of Advocacy: Individual cases and administrative hearings

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Areas of Specialization: Consumer, civil rights/civil liberties, education, whistleblowers
Types of Advocacy: Impact litigation, individual cases

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Areas of Specialization: Employment/labor, health, immigration
Types of Advocacy: Litigation

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Areas of Specialization: Immigration / refugee, human rights, homelessness / housing, environment / energy / utilities, death penalty, civil rights / liberties
Types of Advocacy: Research and publications, legal writing, individual cases, impact litigation

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Types of Advocacy: Research and publications, legal writing, individual cases, impact litigation

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Areas of Specialization: Employment/labor, civil rights, low-income housing, Title VII, police misconduct, election law, child welfare, real estate
Types of Advocacy: Litigation, individual cases

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224 S. Michigan Ave., Ste. 300
Chicago, IL 60604
(312) 663-5210
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Areas of Specialization: Civil rights/civil liberties, housing
Types of Advocacy: Individual representation

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Areas of Specialization: Jail conditions litigation

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Areas of Specialization: Employment/labor, civil rights criminal, intellectual property
Types of Advocacy: Class actions, ADR, complex litigation, appellate

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www.lawmbg.com
Areas of Specialization: Civil rights/civil liberties, constitutional, democratic processes, economic development, housing, migrant/farm worker issues, health care
Types of Advocacy: Individual cases, class actions, appellate, impact litigation, innovative advocacy, transactional (See also Wisconsin)

ROBINSON, CURLEY & CLAYTON, P.C.
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Areas of Specialization: Employment, civil rights, environmental, criminal, intellectual property
Types of Advocacy: Class actions, complex litigation, appellate, ADR

LAW OFFICES OF DAVID M. STERNFIELD
640 N. LaSalle, Ste. 556
Chicago, IL 60610
(312) 622-6659
Areas of Specialization: Employment, labor

STOWELL & FRIEDMAN, LTD.
321 S. Plymouth Ct., Ste. 1400
Chicago, IL 60604
(312) 431-0888
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Areas of Specialization: Employment, labor

IOWA
BARRETT LAW FIRM
John Barrett, Hiring Attorney
1501 42nd St., Ste. 390
West Des Moines, IA 50266-1005
Description: Specializes in civil rights, disability, education, and employment law.
Areas of Specialization: Labor / employment, education, disability, civil rights / liberties
Types of Advocacy: Individual cases, impact litigation, legal writing, research and publications

LOUISIANA
BARON & BUDD, PC.
Baton Rouge Office
6955 Perkins Rd., Ste. 100
Baton Rouge, LA 70808
(225) 927-5441
Fax: (225) 768-7999
www.baronandbudd.com
(See Texas for main listing)

BERNSTEIN, LITOWITZ, BERGER & GROSSMAN, LLP
New Orleans Office
2727 Prytania St., Ste. 14
New Orleans, LA 70130
(504) 899-2339
Fax: (504) 899-2342
www.blbglaw.com
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MARYLAND
BROWN, GOLDSMITH & LEVY, LLP
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Baltimore, MD 21202
(410) 962-1030
Fax: (410) 385-0869
jbe@browngold.com
www.browngold.com
Areas of Specialization: Civil rights/civil liberties, disability, housing
Types of Advocacy: Individual cases, litigation

SCURTI, MEISELMAN & BLEDSOE, PA
210 E. Lexington St., Ste. 300
Baltimore, MD 21202
(410) 244-0772
(410) 244-0775
www.scurtiandgulling.com
Areas of Specialization: Adoption, GLBT rights, criminal defense, injury, family law, civil rights

MASSACHUSETTS
ADKINS, KELSTON & ZAVEZ, P.C.
Jason Adkins
90 Canal St., 5th Fl.
Boston, MA 02114-2018
(617) 367-1040
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jadkins@akzlaw.com
www.akzlaw.com
Areas of Specialization: Housing, criminal justice, government accountability, democratic processes, consumer, constitutional, civil rights/civil liberties
Types of Advocacy: Policy-making/regulatory reform, policy oriented, individual cases, impact litigation, class actions, appellate, administrative hearings

ANGOFF, GOLDMAN, MANNING, WANGER & HYNES, PC
David Rome
Partner
45 Bromfield St., 8th and 9th Fl.
Boston, MA 02108
(617) 723-5500
Fax: (617) 742-1015
Areas of Specialization: Employment/labor

ANTONINO & DIMARE
Charles J. DiMare
P.O. Box 3333
Amherst, MA 01004-3333
(413) 549-5330
Fax: (413) 549-0791
CJDIMARE3152@aol.com
Areas of Practice: Civil rights/civil liberties, constitutional, consumer, education, employment, environmental, family, labor
Types of Advocacy: Litigation

BARRY M. DICKER & ASSOCIATES
Barry Dicker
872 Massachusetts Ave., Ste. 2-2
Cambridge, MA 02139-3013
(617) 576-9990
Areas of Specialization: Communications, consumer, environment / energy / utilities, health / medical, intellectual property / technology, labor / employment
Types of Advocacy: Research and publications, legal writing

LAW OFFICES OF ROBERT O. BERGER
Robert O. Berger
11 Beacon St., Ste. 1210
Boston, MA 02108
Description: Practices in the following areas of law ERISA, criminal, discrimination, labor, employment, non-competes, severance agreements, executive compensation, torts.
Areas of Specialization: Trade, labor / employment, disability, criminal, consumer, civil rights / liberties
Types of Advocacy: Research and publications, legal writing, factual investigation, client-based, class action, civil litigation, appellate

BERNSTEIN, CUSHNER & KIMMEL, PC
Greater Boston Office
1 Gateway Center, Ste. 851
Newton, MA 02458
Areas of Specialization:
Employment/labor, environment

Types of Advocacy: Arbitration, ADR, individual cases, mediation
(See also Idaho and Vermont)

BETH S. HERR & ASSOCIATES
Beth S. Herr
86 Sherman St.
Cambridge, MA 02140
(617) 492-6233
Description: Specializes in civil rights, domestic violence, and family law.

Areas of Specialization: Civil rights / liberties, domestic violence, family

Types of Advocacy: Civil litigation, individual cases, legal writing, research and publications

BOSTON LAW COLLABORATIVE
David A. Hoffman, Esq.
99 Summer St., Ste. 1600
Boston, MA 02110
(617) 439-4700
www.bostonlawcollaborative.com
Description: A multidisciplinary law firm devoted to conflict resolution and the practice of collaborative law.

Areas of Specialization: Labor / employment, family

Types of Advocacy: Research and publications, legal writing, individual cases, client-based, civil litigation, alternative dispute resolution

BRANDON ASSOCIATES
Katherine Richardson
160 Commonwealth Ave.
Boston, MA 02116
617-695-8949
www.brandonassociatesllc.com
Description: Governmental affairs firm with offices in Boston, Providence, RI, Huntsville/Decatur, AL, and Washington, DC. Provides state, federal and international government relations representation to clients in the financial services, homeland security, healthcare, public safety, transportation and defense industries and to state and national trade associations.

Areas of Specialization: Transitional justice / democratic process, trade, security / defense / arms control, health / medical, business / economic issues

Types of Advocacy: Transactional, research and publications, policy, legislative, legal writing, individual cases, factual investigation, client-based

BRODIE & BRODIE
Rebecca W. Brodie, Attorney
118 Union Ave., 2nd Fl.
Framingham, MA 01702
www.brodieandbrodie.com/attorneys
info@brodieandbrodie.com
Description: Brodie & Brodie believes that everyone deserves quality legal representation. The goal of Brodie & Brodie is to make quality legal services affordable. B&B offers several ways to help clients access the services they need. Over 25% of the practice is dedicated toward providing pro bono (free) legal services to those clients who most need representation. The firm’s pro bono cases are sent directly from legal aid offices all over Massachusetts. B&B helps clients by offering legal fees on a sliding scale that is based on the client’s household income.

Areas of Specialization: Trusts and estates, prisoner issues, personal injury / medical malpractice / products liability, homelessness / housing, family, elderly, disability, criminal, consumer, civil rights / liberties, business / economic issues, bankruptcy / debt

Types of Advocacy: Research and publications, legal writing, intake and referral, individual cases, factual investigation, community outreach, client-based, civil litigation

CENTER FOR PUBLIC REPRESENTATION
Newton Office
246 Walnut St.
Newton, MA 02160
(617) 965-0776
Northampton Office
22 Green St.
Northampton, MA 01060
(413) 586-6024
www.centerforpublicrep.org
Areas of Specialization: Disability, civil rights / liberties, children/youth

CUNHA & HOLCOMB
1 State St., Ste. 500
Boston, MA 02109
(617) 244-9500
Fax: (617) 244-9550
bckboston@bck.com
www.bck.com
Description: Areas of Specialization: Employment/labor, environment

Types of Advocacy: Arbitration, ADR, individual cases, mediation
(See also Idaho and Vermont)

CURHAN LAW OFFICE
101 Arch St., Ste 305
Boston, MA 02110
(617) 261-3800
Fax: (617) 261-3805
www.criminalappeals.com
Areas of Specialization: Criminal justice, civil rights/civil liberties

Types of Advocacy: Individual cases

DWYER & COLLORA, LLP
600 Atlantic Ave.
Boston, MA 02110
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Fax: (617) 371-1037
www.dwyercollora.com
info@dwyercollora.com
Areas of Specialization: Criminal justice, employment/labor, health care

Types of Advocacy: Alternate dispute resolution, individual representation, litigation, negotiation, trials

FEINBERG, CAMPBELL & ZACK
Catherine Campbell
177 Milk St., Ste. 300
Boston, MA 02109
617-338-1976
Description: Small labor law firm that represents many unions including several in the building trades, in complex ERISA litigation in the Federal Courts, and in the representation of individual union members in local arbitration cases. Also handles contract negotiations for many collective bargaining units.

Areas of Specialization: Labor / employment, elderly, disability, consumer, civil rights / liberties, business / economic issues

Types of Advocacy: Research and publications, individual cases, impact litigation, factual investigation, enforcement, client-based, civil litigation, appellate, administrative advocacy

LAW OFFICES OF HOWARD FRIEDMAN, P.C.
Howard Friedman
90 Canal St., 5th Fl.
Boston, MA 02114
(617) 742-4100
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hfriedman@civil-rights-law.com
www.civil-rights-law.com
Areas of Specialization: Civil rights/civil liberties, constitution
Types of Advocacy: Class actions, individual cases

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SHAPIRO LLP
Boston Office
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HEISLER, FELDMAN,
MCCORMICK & GARROW
1145 Main St., Ste. 508
Springfield, MA 01103
(413) 788-7988
Fax: 413-788-7996
Areas of Specialization: Homelessness / housing, consumer, civil rights / liberties, property / real estate, poverty, labor / employment

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Beth S. Herr
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Areas of Specialization: Civil rights, domestic violence, family
Types of Advocacy: Litigation

HOLLAND & KNIGHT - COMMUNITY SERVICE TEAM
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11th Floor
Boston, MA 02116
(617) 523-2700
www.hklaw.com/Practice/Practice.asp
?PAID=423
Description: The CST team consists of nine full-time attorneys spread across the firms offices.
Areas of Specialization: Racial / ethnic justice / cultural rights, property / real estate, municipal law, labor / employment, environment / energy / utilities, civil rights / liberties, business / economic issues
Types of Advocacy: Research and publications, legal writing, law reform, client-based, civil litigation, administrative/management

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harvey@camail.harvard.edu
www.kof-law.com
Areas of Specialization: Labor / employment, immigration / refugee

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(617) 224-0600
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recruiting@kleinhornig.com
www.kleinhornig.com
Areas of Specialization: Community economic development, housing
Types of Advocacy: Administrative enforcement, legislative advocacy, contracts
(See also D.C.)

KOPELMAN AND PAIGE, P.C.
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Areas of Specialization: Employment/labor
Types of Advocacy: Appellate, enforcement

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www.kb-law.com  

**Areas of Specialization:** Civil rights/ civil liberties, employment/labor, health care, housing  
**Types of Advocacy:** Individual cases, state and local agencies representation

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Dluckermanlaw@aol.com  

**Description:** Represents Native American Tribes. Defends Native American tribal rights and sovereignty.  
**Areas of Specialization:** Racial/ethnic justice/cultural rights, Native American/tribal law, environment/energy/utilities, economic development, civil rights/liberties  
**Types of Advocacy:** Research and publications, policy, legal writing, innovative advocacy, individual cases, factual investigation, civil litigation, appellate, administrative advocacy

**MESSING, RUDAVSKY & WELIKY, PC**  
50 Congress St., Ste. 1000  
Boston, MA 02109  
(617) 742-0004  
Fax: (617) 742-1887  
www.mrwemploymentlaw.com  

**Areas of Specialization:** Civil rights/civil liberties, employment/labor  
**Types of Advocacy:** Individual cases, lobbying, administrative hearings

**MIYARES & HARRINGTON, LLP**  
J. Raymond Miyares  
124 Watertown St.  
Watertown, MA 02472  
(617) 923-0880  
Fax: (617) 451-2183  
Areas of Specialization: Environmental  
Types of Advocacy: Transactional, policy-making/regulatory reform, policy-making/legislative, appellate, alternative dispute resolution and administrative hearings

**NOBLE & WICKERSHAM, LLP**  
1280 Massachusetts Ave.  
Cambridge, MA 02138  
(617) 491-9800  
www.noblewickersham.com  
Areas of Specialization: Environment / energy / utilities

**PETRUCELLY & NADLER, P.C.**  
Jeffrey Petrucelly  
Hiring Attorney  
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(617) 720-1717  
Fax: (617) 720-1765  
Jeff@petrucchiniadlersq.com  
www.petrucciynadlersq.com  
Areas of Specialization: Housing, family law, environmental, employment/labor, elderly, disability, consumer, civil rights/civil liberties  
Types of Advocacy: Administrative hearings, alternative dispute resolution, class actions, impact litigation

**PICKETT, MIYARES & HARRINGTON LLP**  
J. Raymond Miyares  
Partner  
124 Watertown St.  
Watertown, MA 02472  
(617) 923-0880  
Fax: (617) 451-2183  
Areas of Specialization: Civil rights/civil liberties  
Types of Advocacy: Individual cases

**PYLE, ROME, LICHEN, EHRENBERG & LISS-RIOORDAN, P.C.**  
Harold L. Lichten  
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18 Tremont St., Ste. 500  
Boston, MA 02108  
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www.prle.com  

**RODGERS, POWERS & SCHWARTZ, LLP**  
18 Tremont St.  
Boston, MA 02108  
(617) 742-7010  
www.theemploymentlawyers.com  

**Areas of Specialization:** Labor / employment, civil rights / liberties

**ROSENBERG & SCHAPIRO, P.C.**  
Saul Schapiro  
Member  
44 School St., Ste. 800  
Boston, MA 02108  
(617) 723-7440  
Fax: (617) 723-8849  
sschapiro@rosen-schap.com  
www.rosen-schap.com  

**Areas of Specialization:** Civil rights/civil liberties, consumer, education and health  
**Types of Advocacy:** Lobbying, impact litigation and policy oriented

**ROSS, SILVERMAN & LEVY LLP**  
59 Temple Pl., Ste. 605  
Boston, MA 02111  
(617) 542-5111  
Fax: (617) 542-2331  
www.bostonimmigrationattorney.com  

**Areas of Specialization:** Immigration  
**Types of Advocacy:** General litigation

**SANDULLI GRACE, PC**  
1 State St., Ste. 200  
Boston, MA 02109  
(617) 523-2500  
Fax: (617) 523-2527  
www.sandulligrace.com  

**Areas of Specialization:** Employment/labor  
**Types of Advocacy:** Administrative hearings, appellate, litigation

**SALSBERG & SCHNEIDER**  
Michael Schneider  
Hiring Partner  
95 Commercial Wharf  
Boston, MA 02110  
(617) 227-7788  
Fax: (617) 227-7766  
mrs@salsbergandschneider.com  
www.salsbergandschneider.com  

**Areas of Specialization:** Immigration / refugee, criminal, personal injury / medical malpractice / products liability
SEGAL, ROITMAN & COLEMAN
11 Beacon St., Ste 500
Boston, MA 02108
(617) 742-0208
Fax: (617) 742-2187
www.segalroitman.com
Areas of Specialization: Employment/labor
Types of Advocacy: Appellate, ADR, individual cases

SESSA, GLICK & QUIROGA
27 School St., Ste 502
Boston, MA 02108
(617) 523-3663
Fax: (617) 523-1735
www.sgqh.com
Areas of Specialization: Community development, housing
Types of Advocacy: Individual cases, public education

SHAPIRO, HABER & URMY LLP
53 State St., 37th Fl.
Boston, MA 02109
(617) 439-3939
Fax: (617) 431-0134
www.shulaw.com
Areas of Specialization: Consumer, employment/labor
Types of Advocacy: Class actions, individual cases, trial

SILVERGLATE & GOOD
83 Atlantic Ave.
Boston, MA 02110-3711
(617) 523-5933
Areas of Specialization: Civil rights / liberties, criminal, First Amendment

LAW OFFICE OF MARK D. STERN
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34 Liberty Ave.
Somerville, MA 02144
(617) 776-4020
Fax: (617) 776-9250
sternbarker@worldnet.att.net
*volunteers accepted, work study available
Areas of Specialization: Housing, employment/labor, civil rights/civil liberties, multicultural rights, women’s rights
Types of Advocacy: Individual cases and impact litigation

STERN, SHAPIRO, WEISSBERG & GARIN, LLP
Lynn Weissberg

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11 Beacon St., Ste 500
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(617) 742-0208
Fax: (617) 742-2187
www.segalroitman.com
Areas of Specialization: Employment/labor
Types of Advocacy: Appellate, ADR, individual cases

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Areas of Specialization: Community development, housing
Types of Advocacy: Individual cases, public education

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Areas of Specialization: Consumer, employment/labor
Types of Advocacy: Class actions, individual cases, trial

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Areas of Specialization: Civil rights / liberties, criminal, First Amendment

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*volunteers accepted, work study available
Areas of Specialization: Housing, employment/labor, civil rights/civil liberties, multicultural rights, women’s rights
Types of Advocacy: Individual cases and impact litigation

STERN, SHAPIRO, WEISSBERG & GARIN, LLP
Lynn Weissberg

SUGARMAN AND SUGARMAN, P.C.
Valerie A. Yarashus, Esq.
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1 Beacon St., 13th Fl.
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vyarashus@sugarman.com
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Description: Civil litigation firm in Boston.
Areas of Specialization: Personal injury/medical malpractice/products liability
Types of Advocacy: Individual cases, client-based, civil litigation

THOMAS & ASSOCIATES
Robert M. Thomas Jr.
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Fax: (617) 371-1037
www.thomasandassoc.net
rmt@thomasandassoc.net
Areas of Specialization: Criminal, labor, whistleblower
Types of Advocacy: Dispute resolution, individual representation, litigation, negotiation, trial

WADE & HOROWITZ, LLC
1330 Beacon St., Ste 268
Brookline, MA 02446
(617) 738-1919
Fax: (617) 738-8247
www.wadehorowitz.com
Areas of Specialization: Elder law, gay/lesbian rights, probate, tax
Types of Advocacy: Individual cases

ZALKIND, RODRIGUEZ, LUNT & DUNCAN, LLP
Inga Bernstein

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MISSISSIPPI

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Jackson, MS 39202
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Areas of Specialization: Civil rights/civil liberties, criminal defense, constitutional law
Types of Advocacy: Individual cases, impact litigation, class actions, appellate, trial, administrative hearings

MISSOURI

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(816) 531-6565
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Areas of Specialization: Civil rights/civil liberties, constitutional law
Types of Advocacy: Individual cases, impact litigation, class actions, appellate

HERZOG CREBS
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515 North 6th St., 24th Fl.
St. Louis, MO 63101
(314) 231-6700
Fax: (314) 231-4656
www.herzogcrebs.com

Areas of Specialization: Employment, environmental, healthcare
Types of Advocacy: Alternative dispute resolution, litigation
(See also Illinois)

KOREIN TILLERY, ATTORNEYS AT LAW
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505 N. 7th St., Ste. 3610
St. Louis, MO 63101
(314) 241-4844
Fax: (314) 241-3525
contact@koreintillery.com
www.koreintillery.com

Areas of Specialization: Consumer, environment
Types of Advocacy: Class action, complex litigation, commercial litigation, individual representation, federal and state courts

SCHUCHAT, COOK & WERNER
Arthur Martin
Hiring Contact
1221 Locust, Ste. 250
St. Louis, MO 63103
(314) 621-2626

Areas of Specialization: Employment/labor, civil rights/civil liberties.

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Mary Anne Sedey
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Fax: (314) 773-3615
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msedey@sedeyraylaw.com

Areas of Specialization: Civil rights/civil liberties, employment/labor, whistleblower
Types of Advocacy: Litigation

MONTANA

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meloylaw@qwest.net

Areas of Specialization: Civil rights/liberties, communications, disability, environment/energy/utilities, First Amendment, gay/lesbian/bisexual/transgender issues, labor/employment, Native American/tribal law/racial/ethnic justice/cultural rights, reproductive issues, voting/campaign finance, women's issues, religious issues, personal injury/medical malpractice/products, liability

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Areas of Specialization: Personal injury/medical malpractice/products liability, government accountability/legal reform/whistleblowers
NEVADA

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www.jeglaw.com

Areas of Specialization: Immigration
Types of Advocacy: Appellate, individual cases, impact litigation

NEW JERSEY

LAW OFFICES OF HOWARD A. ALTSCHULER
Howard A. Altschuler, Esq.
167 Terrace St.
Haworth, NJ 07641
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Areas of Specialization: Consumer, constitutional, criminal

BALL, LIVINGSTON & TYKULSKER
661 Franklin Ave.
Nutley, NJ 07110
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Fax: (973) 661-4646

Areas of Specialization: Employment/labor

BERNSTEIN, LITOWITZ, BERGER & GROSSMAN, LLP
New Jersey Office
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Westfield, New Jersey 07090
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(See New York for main listing)

SMITH MULLEN
240 Claremont Ave.
Monte Clare, NJ 07042
(973) 783-7607

Area of Specialization: Employment

THELEN, REID, BROWN, RAYSMAN & STEINER, LLP
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NEW MEXICO

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Areas of Specialization: Employment, family law, Native American law, injury, education, water law

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Areas of Specialization: Employment/labor
Types of Advocacy: Individual cases and administrative hearings

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Areas of Specialization: Civil rights / liberties, labor / employment
Types of Advocacy: Administrative advocacy, individual cases, research and publications, legal writing

NEW YORK

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Areas of Specialization: Civil rights, employment, estate planning, housing, police misconduct, whistleblower suits, women's rights, tenants' rights
Types of Advocacy: Client-oriented litigation

ATTAK. DERKYI & ASSOCIATES, PC
198 Broadway, Ste. 901
New York, NY 10038
(212) 964-7777

Description: Participates in an array of community and public interest activities.

Areas of Specialization: Business / economic issues, civil rights / liberties, labor / employment
Types of Advocacy: Research and publications, legal writing

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Areas of Specialization: Employment discrimination, sexual harassment, employee contracts and severance agreements, police brutality, prisoners' rights
Types of Advocacy: Individual and class action litigation

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(See Texas for main listing)

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(212) 232-3400
Fax: (212) 232-3405
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Areas of Specialization: Medical malpractice, civil rights, labor and employment law
Types of Advocacy: Client-oriented litigation

BELDOCK LEVINE & HOFFMAN LLP
99 Park Ave., Ste. 1600
New York, NY 10016
(212) 490-0400
Fax: (212) 557-0565
www.blhny.com

Areas of Specialization: Civil rights, employment discrimination, criminal defense, entertainment and intellectual property, securities and commodities
Types of Advocacy: Individual and class action litigation

BERENBAUM MENKEN BEN-ASHER & BIERMAN LLP
Lauren Tess
80 Pine St., 32nd Fl.
New York, NY 10005
www.beramenkenlaw.com

Description: Plaintiff-side boutique firm specializing in employment, housing, and civil rights law.
Represents the employee, tenant, and related parties in these matters.
Areas of Specialization: Labor / employment, homelessness / housing, civil rights / liberties
Types of Advocacy: Research and publications, legal writing, individual cases

BERNSTEIN LITOWITZ BERGER & GROSSMANN LLP
New York Office
1285 Avenue of the Americas, 35th Floor
New York, NY 10019
(212) 554-1400
Fax: (212) 554-1444
www.blnylaw.com

Areas of Specialization: Securities fraud, employment discrimination, civil rights, shareholder rights, consumer fraud
Types of Advocacy: Individual and class action litigation
(See also New Jersey, California, and Louisiana)

BROACH & STULBERG LLP
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www.lawyers.com/broachstulberglaw

Areas of Specialization: Labor and employment law, public and private sector unions, civil rights
Types of Advocacy: Client-oriented litigation

CARY KANE LLP
Larry Cary
Partner
1350 Broadway, Ste. 815
New York, NY 10018
(212) 868-6300
Fax: (212) 868-6302
www.carykanelaw.com

Description: Union-side labor law and employee benefits firm located at Herald Square, NYC.
Areas of Specialization: Trusts and estates, labor/employment
Types of Advocacy: Research and publications, legal writing, civil litigation, appellate, alternative dispute resolution, administrative advocacy

COCHRAN NEUFELD & SCHECK
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Areas of Specialization: Police misconduct, wrongful convictions, civil rights
Types of Advocacy: Client-oriented litigation

COHEN, GOLDSTEIN AND SILPE LLC
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Areas of Specialization: Matrimonial and family law, child welfare
Types of Advocacy: Mediation, client-oriented litigation

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ovigliotti@cwsny.com
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Areas of Specialization: Labor law, bankruptcy, international labor law, employment benefits law
Types of Advocacy: Client-oriented litigation, arbitration, mediation, alternative dispute resolution

COTCHETT, PITRE & McCArTHY
New York Office
100 Park Ave., Ste. 2600
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Areas of Specialization: Labor and employment law, civil rights, welfare, women’s rights
Types of Advocacy: Client-oriented litigation, arbitration, collective bargaining
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Areas of Specialization: Civil rights, election law, police brutality, intellectual property, employment discrimination, criminal defense
Types of Advocacy: Client-oriented litigation, arbitration, appeals

FISHMAN & NEIL LLP
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www.tenantslaw.net
Areas of Specialization: Consumer law, tenants' rights, housing law
Types of Advocacy: Client-oriented litigation, appeals

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Areas of Specialization: Labor law, employment discrimination
Types of Advocacy: Client-oriented litigation

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www.gelmanandfeinberg.com
Areas of Specialization: Family law, women's rights, gay/lesbian rights, workplace discrimination, civil rights
Types of Advocacy: Client-oriented litigation, appeals

GETNICK & GETNICK
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New York, NY 10020-2427
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Fax: (212) 292-3942
mscheurer@getnicklaw.com
www.getnicklaw.com
Areas of Specialization: Qui tam whistleblower cases, anti-fraud, corporate transparency
Types of Advocacy: Client-oriented litigation

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Kent Hirozawa
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Areas of Specialization: Labor, employment, civil rights
Types of Advocacy: Legislative work, impact litigation, class action, individual cases

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Areas of Specialization: Employment law, employee contracts, discrimination
Types of Advocacy: Client-oriented litigation

GORLICK, KRAVITZ & LISTHAUS PC
17 State St., 4th Fl.
New York, NY 10004
(212) 269-2500
Fax: (212) 269-2540
www.gklaw.com
Areas of Specialization: Labor and employment law, ERISA, employee contracts and discrimination, family law, immigration, tenants’ rights, estate and tax law
Types of Advocacy: Client-oriented litigation, collective bargaining, arbitration

GUILIELMETTI LEVINSON, PC
401 Broadway
New York, NY 10013-3005
(212) 219-2114
gulges@aol.com
www.gulges.com/
Description: Specializes in the representation of artists and tenants.

HOFFINGER, STERN & ROSS
150 E. 58th St., 19th Fl.
New York, NY 10155
(212) 421-4000
Description: Specializes in matrimonial law, real estate, commodities and securities, entertainment, tax, and estate law.
Areas of Specialization: Family, property / real estate, tax, trade
Types of Advocacy: Appellate, civil litigation, client-based, individual cases, legal writing, research and publications

HOFMANN & ASSOCIATES
Paul Hofmann, Partner
360 W. 31st St., Ste. 1506
New York, NY 10001
(212) 465-8840
www.hofmannlawfirm.com
Description: Specializes in maritime and personal injury law.
Areas of Specialization: Personal injury / medical malpractice / products liability
Types of Advocacy: Civil litigation, legal writing, research and publications

KENNEDY JENNIK & MURRAY
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sjennik@ksclaborlawyers.com
Areas of Specialization: Labor and employment law
Types of Advocacy: Client-oriented litigation, union proceedings

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Areas of Specialization: Civil rights law, employment discrimination, indigent defense
Types of Advocacy: Individual cases

KOEHLER & ISAACS LLP
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(917) 551-1300
Fax: (917) 551-0030
www.koehler-isaacs.com
Areas of Specialization: Labor and employment law, criminal defense, employee discrimination, civil rights, real estate, tenants' rights, consumer rights, immigration
Types of Advocacy: Client-oriented litigation

KOOB & MAGOOLAGHAN
19 Fulton St., Ste. 408
New York, NY 10038
(212) 406-3095
www.kmlaw-ny.com
Description: Specializes in civil rights litigation and other civil matters, primarily prisoner's rights, employment discrimination and disability rights.
Areas of Specialization: Civil rights / liberties, disability, homelessness / housing, labor / employment, prisoner issues
Types of Advocacy: Class action, client-based, impact litigation, individual cases, research and publications, legal writing

KREINDLER & KREINDLER
Robert Spragg, Hiring Partner
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New York, NY 10017
(212) 687-8181
www.kreindler.com
Description: Specializes in aviation, medical and commercial injury, and products liability.
Areas of Specialization: Personal injury / medical malpractice / products liability
Types of Advocacy: Individual cases, class action, civil litigation

KUBY & PEREZ LLP
Ron Kuby
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Ronkuby@aol.com
www.kubyperez.com
Areas of Specialization: Criminal defense, civil rights, police brutality

Types of Advocacy: Client-oriented litigation

LABATON, SUCHAROW & RUDOFF, LLP
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New York, NY 10017
(212) 907-0700
Fax: (212) 818-0477
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Areas of Specialization: Civil rights/civil liberties, consumer, criminal, employment, health care
Types of Advocacy: Class action, litigation

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Areas of Specialization: Children's rights, civil rights, domestic violence, family law
Types of Advocacy: Appeals, client-oriented litigation, community organizing, class actions

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Office Manager
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Areas of Specialization: Criminal defense
Types of Advocacy: Client-oriented litigation

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Areas of Specialization: Corporate misconduct, consumer protection, businesses, antitrust, civil rights, employment law, products liability
Types of Advocacy: Client-oriented litigation, class actions

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www.lpklaw.com
Areas of Specialization: Environmental and drug/pharmaceutical negligence, health fraud, products liability, employment discrimination, medical and legal malpractice, aviation, mass torts and toxic torts
Types of Advocacy: Trial and appellate work, individual and class actions, corporate litigation

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Areas of Specialization: Corporate misconduct, consumer protection, businesses, antitrust, civil rights, employment law, products liability
Types of Advocacy: Client-oriented litigation, class actions

CYRUS D. MEHTA & ASSOCIATES
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Description: Specializes in immigration law.
Areas of Specialization: Immigration / refugee
Types of Advocacy: Individual cases, legal writing, research and publications

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Areas of Specialization: Labor and employment law, employee benefits and contracts
Types of Advocacy: Client-oriented litigation
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Fax: (631) 777-6906
Garden City Office
990 Stewart Ave., Ste. 300
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Fax: (516) 741-6706
www.msek.com
Areas of Specialization:
Real estate, land use and environmental compliance, labor and employment law, estate law, personal injury
Types of Advocacy:
Client-oriented litigation, legal counseling, appellate work

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recruiting@milbergweiss.com
www.milbergweiss.com
Areas of Specialization:
Insurance, antitrust, healthcare, human rights, labor/employment law, mass torts, shareholder rights
Types of Advocacy:
Plaintiff litigation, class actions
(See also California)

THE OTTINGER FIRM, P.C.
Robert Ottinger
South Street Seaport
19 Fulton St., Ste. 400
New York, NY 10038
(212) 571.2000
www.ottingerlaw.com
Description:
Represents executives, employees, and management in employment related matters that may include severance negotiations and discrimination actions.
Areas of Specialization:
Racial / ethnic justice / cultural rights, labor / employment, civil rights / liberties, business / economic issues
Types of Advocacy:
Legal writing, individual cases, impact litigation, client-based, administrative/management

OUTTEN & GOLDEN LLP
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ph@outtengolden.com
www.outtengolden.com
Areas of Specialization:
Labor and employment law, whistleblower protection, women’s rights, disability, civil rights
Types of Advocacy:
Individual and impact litigation, class actions, appeals, alternative dispute resolution

RABINOWITZ, BOUDIN, STANDARD, KRINSKY & LIEBERMAN
111 Broadway, 11th Fl.
New York, NY 10006
(212) 254-1111
Fax: (212) 674-4614
www.rbskl.com
Areas of Specialization:
International law, copyright law, labor law, constitutional law, civil rights and civil liberties
Types of Advocacy:
Client-oriented litigation

RITZ & CLARK L.L.P.
Miriam F. Clark
Member
40 Exchange Place, Ste. 2010
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(212) 321-7075
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Areas of Specialization:
Litigation, employment or civil rights law, civil rights, personal injury, women’s rights
Types of Advocacy:
Client-oriented litigation, arbitration, mediation

ROTHMAN, SCHNEIDER, SOLOWAY & STERN, LLP
Robert Soloway
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Areas of Specialization:
Criminal law
Types of Advocacy:
Individual cases

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Areas of Specialization:
Labor, civil rights

SCHLAM, STONE & DOLAN
Harvey Stone, Partner
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(212) 344-5400
www.schlamstone.com
Description:
Specializes in tax law and white collar crimes.
Areas of Specialization:
Tax
Types of Advocacy:
Individual cases, legal writing, research and publications

SCHWARTZ LICHTEN & BRIGHT, PC
113 University Place, 11th Fl.
New York, NY 10003
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Areas of Specialization:
Labor and employment law
Types of Advocacy:
Client-oriented litigation, union proceedings

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Areas of Specialization:
Labor and employment law, women's rights, police misconduct, civil rights
Types of Advocacy:
Client-oriented, class action litigation
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Areas of Specialization: Tenants’ rights, employment law, real estate
Types of Advocacy: Client-oriented litigation, administrative hearings

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Areas of Specialization: Immigration law
Types of Advocacy: Client-oriented litigation

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Areas of Specialization: Labor and employment law, pension and employee benefits, unions
Types of Advocacy: Client-oriented litigation
(See also California)

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Areas of Specialization: Labor / employment, women’s issues, personal injury / medical malpractice / products liability, civil rights / liberties, disability, environment / energy / utilities, homelessness / housing

SZOLD & BRANDWEN, PC
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New York, NY 10005
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Areas of Specialization: Government accountability / legal reform / whistleblowers, education, business / economic issues, trusts and estates, property / real estate, labor / employment, homelessness / housing

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New York, NY 10022
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Fax: (212) 895-2900
www.thelenreid.com
Areas of Specialization: Antitrust and trade regulation, business and finance, employment / labor, energy, utility, and infrastructure, environmental, First Amendment, immigration
(See also California, District of Columbia, Connecticut, New Jersey)

TUCKNER, SIPSER, WEINSTOCK & SIPSER LLP
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Areas of Specialization: Labor and employment law, women’s rights
Types of Advocacy: Client-oriented litigation

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1501 Broadway, Ste. 800
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Fax: (212) 221-3172
www.vladeck.com
Areas of Specialization: Labor and employment law, ERISA, constitutional law, civil rights
Types of Advocacy: Arbitration, individual, class action litigation

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weenassociates@netzero.net
Areas of Specialization: Tenants’ rights
Types of Advocacy: Client-oriented litigation, administrative hearings

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Areas of Specialization: Matrimonial, civil rights of children and families
Types of Advocacy: Individual cases

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Areas of Specialization: Education, criminal justice, civil rights/civil liberties, employment/labor, government accountability
Types of Advocacy: Impact litigation, community education, individual cases

KING LAW OFFICES, PLLC
610 Oak St.
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(828) 245-2223
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Areas of Specialization: Education,
criminal, personal injury / medical malpractice / products liability, family

**KURTZ & BLUM, PLLC**
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www.kurtzandblum.com

**Areas of Specialization:** Criminal defense, personal injury, medical malpractice, capital defense, immigration, family law

**Types of Advocacy:** Individual cases, appellate, administrative hearings, client-oriented

**PATTERSON, HARKAVY & LAWRENCE, LLP**
414 West Jones St.
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**Areas of Specialization:** Employment/labor, civil rights/civil liberties, environment

**Types of Advocacy:** Impact litigation, individual cases, lobbying

**LAW OFFICE OF ROBERT J. WILLIS**
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**Areas of Specialization:** Workers’ compensation, criminal justice, employment/labor

**OHIO**

**BARON & BUDD, P.C.**
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Plaza South 2
Cleveland, OH 44130
(440) 239-1790
Fax: (440) 239-1794
www.baronandbudd.com

**Areas of Specialization:** Consumer, environment

**Types of Advocacy:** Appellate, individual representation, litigation

(See Texas for main listing)

**BERKMAN, GORDON, MURRAY & DEVAN**
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bgmdvlvd@aol.com
www.lawyers.com/berkmangordonmurray&devanlaw

**Areas of Specialization:** Criminal

**Types of Advocacy:** Trial

**DOLL, JANSEN & FORD**
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**Areas of Specialization:** Labor / employment, civil rights / liberties

**FRANKLIN & GREENFIELD, LLC**
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toledolawfirm@aol.com

**Areas of Specialization:** Labor / employment

**LAUFMAN, RAUH & GERHARDSTEIN**
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Cincinnati, OH 45202-2418
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**Areas of Specialization:** Civil rights

**WAITE, SCHNEIDER, BAYLESS & CHESLEY CO., CPA**
1513 4th & Vine Tower
Cincinnati, OH 45202
(513) 621-0267
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www.wsblaw.com

**Areas of Specialization:** Employment/labor, environment

**OREGON**

**CHANTI & MIDDLETON**
Jennifer Middleton
245 E. 4th Ave.
Eugene, OR 97401
541 683-2506

**Description:** Small civil rights and plaintiffs employment law firm.

**Areas of Specialization:** Labor / employment, civil rights / liberties

**TYPES OF ADVOCACY:** Research and publications, legal writing, individual cases, impact litigation, client-based, class action, civil litigation

**McKANNA, BISHOP, JOFFE & SULLIVAN**
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**Areas of Specialization:** Labor / employment

**PENNSYLVANIA**

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www.bergermontague.com

**Areas of Specialization:** Civil rights/civil liberties, human rights, antitrust, environmental

**Types of Advocacy:** Individual cases, class actions, complex litigation

**COHEN LAW GROUP**
1000 Gamma Dr., Ste. 305
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**Description:** Represents municipalities, counties, and state associations in cable and telecommunications law.

**Areas of Specialization:** Communications, municipal law

**Types of Advocacy:** Legal writing, research and publications

**ELLIOTT GREENLEAF & SIEDZIKOWSKI, PC**
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**Areas of Specialization:** Labor / employment, health / medical

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Wayne, PA 19087
610 254 0000
www.genevaglobal.com
Description: For-profit professional services firm specializing in philanthropy.

Areas of Specialization: Transitional justice / democratic process, immigration / refugee, human rights, civil rights / liberties, children / youth

Types of Advocacy: Research and publications, legislative, legal writing, intake and referral, individual cases, impact litigation, factual investigation, community organizing, community education, client-based, administrative/management

KAIRYS, RUDOVSKY, MESSING & FEINBERG
David Rudovsky
718 Arch St., Ste. 501S
Philadelphia, PA 19106
(215) 925-4400
Fax: (215) 925-5365
drudovsky@krlawphila.com

Areas of Specialization: Civil rights/civil liberties, constitution, criminal, disability, family

Types of Advocacy: Litigation

LERACH COUGHLIN STOLA GELLER RUDMAN & ROBBINS LLP
Philadelphia Office
1845 Walnut St., 23rd Fl.
Philadelphia, PA 19103
(215) 988-9546
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SPEAR WILDERMAN, PC
230 S. Broad St., Ste. 1400
Philadelphia, PA 19102
(215) 732-0101
Fax: (215) 732-7790
www.spearwilderman.com

Areas of Specialization: Criminal, consumer, employment/labor, family

Types of Advocacy: Appellate, arbitration, employee contracts, litigation

SUGARMAN & MARKS, LLP
100 N. 17th St., 11th fl
Philadelphia, PA 19103
(215) 864-2500
Fax: (215) 864-2501

Areas of Specialization: Environmental, consumer, civil rights/civil liberties, human rights, housing

Types of Advocacy: Impact litigation, community organizing, individual cases, administrative hearings

RHODE ISLAND
GURSKY LAW ASSOCIATES
18 Imperial Place, Ste. 1D
Providence, RI 02903-4641 (401) 454-7400
Fax: (401) 621-8553

Areas of Specialization: Employment/labor, civil rights/civil liberties

Types of Advocacy: Impact litigation, individual cases

MANN & MITCHELL
One Turks Head Building, Ste. 610
Providence, RI 02903
(401) 351-5770
Fax: (401) 521-4305
www.lawyers.com/mannlaw

Areas of Specialization: Criminal justice, civil rights/civil liberties, indigent clients

Types of Advocacy: Individual cases, class actions, appellate

McINTYRE, TATE & LYNCH, LLP
321 South Main St., Ste. 400
Providence, RI 02903-7109
(401) 351-7700
Fax: (401) 331-6095
www.mtlhlaw.com

Areas of Specialization: Family, business / economic issues, trusts and estates, personal injury / medical malpractice / products liability

SOUTH CAROLINA
DUNCAN, CROSBY & MARING, LLC
1001 Front St., Box 736
Georgetown, SC 29442
(843) 546-1212
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www.gibbs-bruns.com

Areas of Specialization: Environmental, consumer, civil rights/civil liberties, human rights, housing

Types of Advocacy: Research and publications, legislative, legal writing, intake and referral, individual cases, impact litigation, factual investigation, community organizing, community education, client-based, administrative/management

TENNESSEE
LIEFF CABRASER HEIMANN & BERNSTEIN, LLP
Nashville Office
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Director of Human Resources
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Fax: (214) 520-1181
www.baronandbudd.com

Areas of Specialization: Consumer, environment

Types of Advocacy: Appellate, individual representation, litigation

(See also New York, Ohio, Louisiana, and California)

DAVID VAN OS & ASSOCIATES, P.C.
David Van Os, Attorney & Owner
1530 North Alamo St.
San Antonio, TX 78215
(210) 299-1800

Description: This is four-lawyer law firm concentrating on constitutional rights, labor rights, and empowerment on the side of working people, unions, and community. The practice areas are in Employment & Labor and Civil Rights/First Amendment.

Areas of Specialization: Labor / employment, First Amendment, civil rights / liberties

Types of Advocacy: Research and publications, legal writing, individual cases, factual investigation, community outreach, community education, client-based, civil litigation

GIBBS & BRUNS
Robin C. Gibbs, Partner
1100 Louisiana St., Ste. 5300
Houston, TX 77002
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Description: Specializes in intellectual property, antitrust, patent, constructions, insurance, oil, and lender liability law.

Areas of Specialization: Business / economic issues, intellectual property / technology

Types of Advocacy: class action, legal writing, research and publications
GUERRA, MADRIGAL & LORENZANA
Riverside Towers, Ste. 1250
111 Soledad
San Antonio, TX 78205-3428
(210) 225-0763
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Areas of Specialization: Women’s rights, children’s rights, civil rights/civil liberties, family law, human rights, immigration

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www.provoustumphrey.com
Areas of Specialization: Environmental, health/healthcare, labor, employment, civil rights
Types of Advocacy: Litigation, class action

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www.langrock.com
Areas of Specialization: Civil rights/civil liberties, criminal, education, employment/labor, environment, family
Types of Advocacy: Individual cases, hearings, trial, pro bono

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Areas of Specialization: Criminal justice

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Ashraf Nubani
5029 Backlick Rd., Ste. A
Annandale, VA 22003
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Areas of Specialization: Immigration/refugee
Types of Advocacy: Individual cases, research and publications, legal writing

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(703) 684-1100
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Areas of Specialization: Civil rights/civil liberties
Types of Advocacy: Individual cases, impact litigation

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Areas of Specialization: Civil rights/civil liberties, constitutional, criminal justice, criminal justice policy, family law, public defense
Types of Advocacy: Innovative advocacy, individual cases, client oriented

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Areas of Specialization: Consumer, criminal, employment/labor, environment, Social Security, sexual violence
Types of Advocacy: Class actions, individual cases, negotiation, trial

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Areas of Specialization: Civil rights/civil liberties, disability, education, employment/labor
Types of Advocacy: Impact litigation and individual cases

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Areas of Specialization: Environmental, labor, civil rights

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